Overview of IASC Gender & Age Marker (GAM)
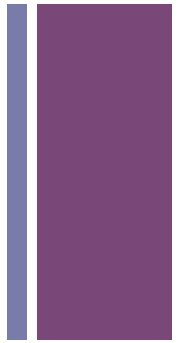
March 2017

IASC Marker: Generic vs Specific

NEEDS

ACTIVITIES

INDICATORS

- **A**nalyze
- **D**esign
- **A**ccess
- **P**articipate
- **T**rain
- **A**ddress GBV
- **C**ollect, analyze & report SADD
- **T**arget actions
- **C**oordinate

GENDER ANALYSIS ☐ Gender Analysis

TAILORED ACTIVITIES ☐ Tailored Activities

PARTICIPATE ☐ Participate in Management

SATISFACTION ☐ Satisfaction
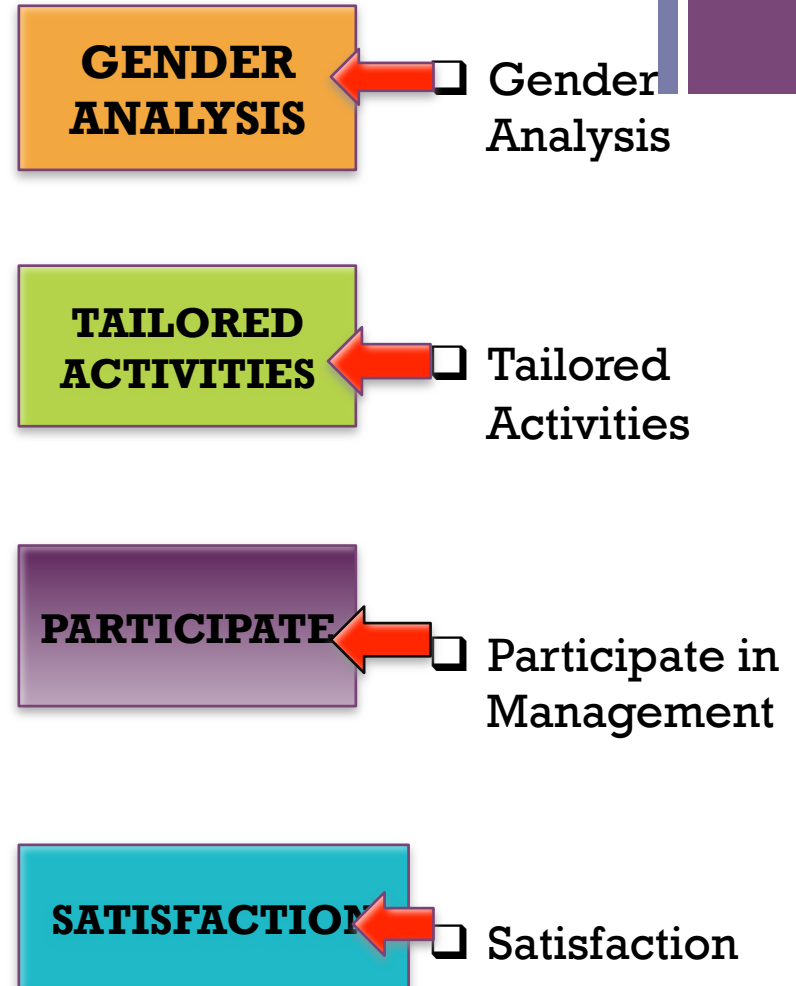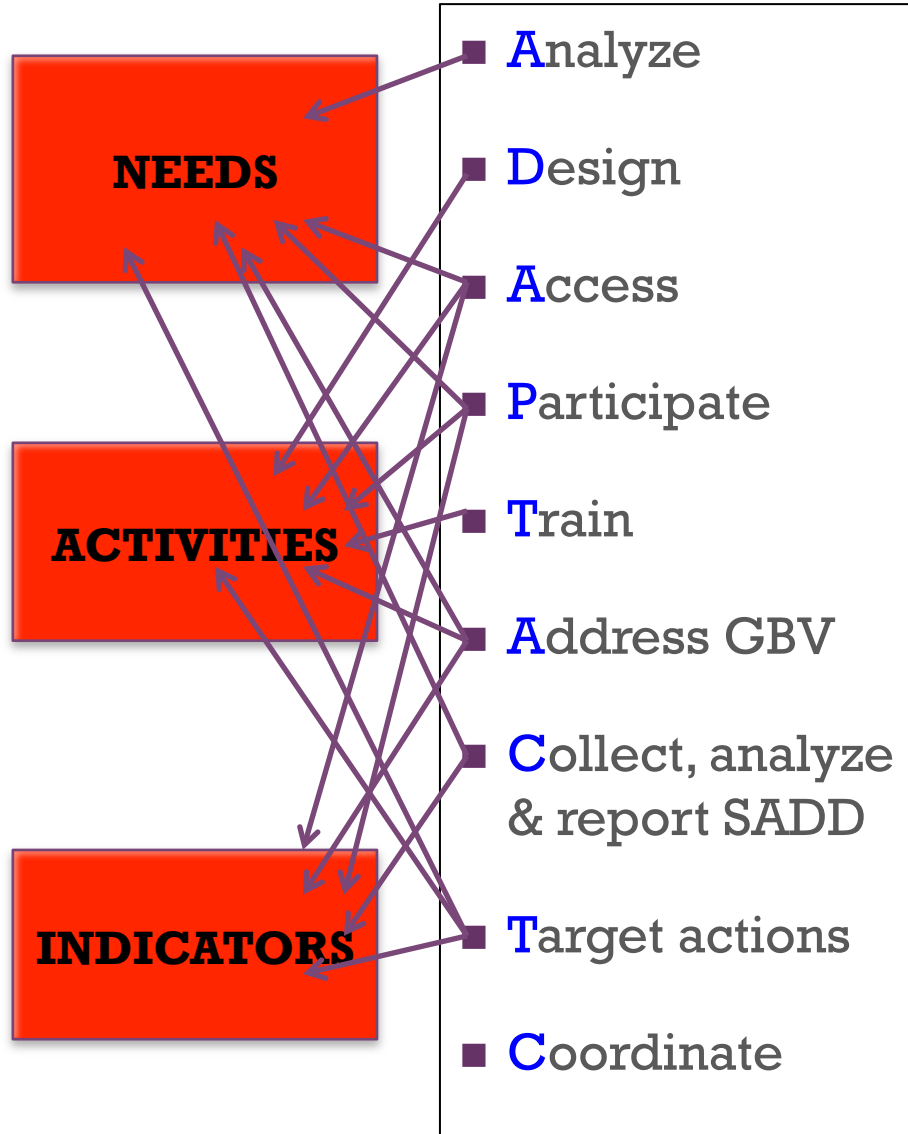
Gender & Age Marker Pilots

2015 GAM M tested

- Jordan: Education, Food Security and Protection (Child Protection, SGBV, Protection)

- CAR: Health, Food Security, Nutrition, Protection and WASH

- Yemen: WASH, NFIs, Education and Protection

2016 GAM M piloted

- Yemen & CAR: Humanitarian Pooled Funds
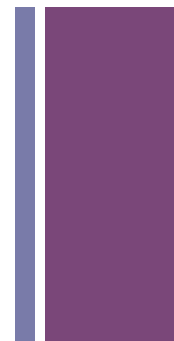- Jordan: Education, Health & WASH

2016 GAM D&M piloted

- WFP: DRC & Myanmar
- Global clusters, Geneva: Protection, GBV, CCCM, Education, Intercluster
- ECHO, Brussels

2017 GAM D&M piloted

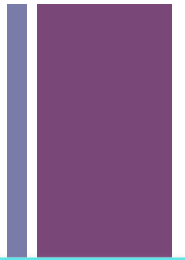- Early Recovery Cluster: Pakistan & Haiti
- WFP Myanmar
- Ukraine

Back to the Basics: Building Blocks

Gender Equality Measures in the GAM

Gender Analysis	**Tailored Activities**	**Participate in Management**	**Satisfaction**
Needs Analysis	Tailored Activities	Influence Design, Implement & Review	Survey Satisfaction
Gender	Gender	Gender	Gender
Age Groups	Age Groups	Age Groups	Age Groups

GAM Results Page

Coding Results

GAM Design

During Project Design		Code Meaning
GEM A Gender Analysis	4	The programming action takes into account Gender and deepened with Age Groups
GEM D Tailored Activities	4	The programming action takes into account Gender and deepened with Age Groups
GEM G Participation in Project Management	4	The programming action takes into account Gender and deepened with Age Groups
GEM J Satisfaction	4	The programming action takes into account Gender and deepened with Age Groups

			Code Meaning
GAM D Project Code	4	M	The Project will significantly contribute to gender equality, including across age groups

GAM Monitoring

During Project Implementation		Code Meaning
GEM A Gender Analysis	0	The programming action is not present
GEM B Collect and Analyze SADD	0	The programming action is not present
GEM C Good Targeting	4	The programming action takes into account Gender and deepened with Age Groups
GEM D Tailored Activities	0	The programming action is not present
GEM E Protect From GBV Risks	0	The programming action is not present
GEM F Coordination with Actors	1	The programming action does not take into account Gender or Age Groups
GEM G Participation in Project Management	2	The programming action takes into account Age Groups without Gender
GEM H Feedback & Complaints Processes	0	The programming action is not present
GEM I Transparency	1	The programming action does not take into account Gender or Age Groups
GEM J Satisfaction	2	The programming action takes into account Age Groups without Gender
GEM K Benefits	2	The programming action takes into account Age Groups without Gender
GEM L Project Problems	1	The programming action does not take into account Gender or Age Groups

Needs Analysis Set	0
Adapted Assistance Set	0
Adequate Participation Set	2
Review Set	2

			Code Meaning
GAM M Periodic Project Code	0	M	There is little evidence that the Project will contribute towards gender equality.

GEM Coding

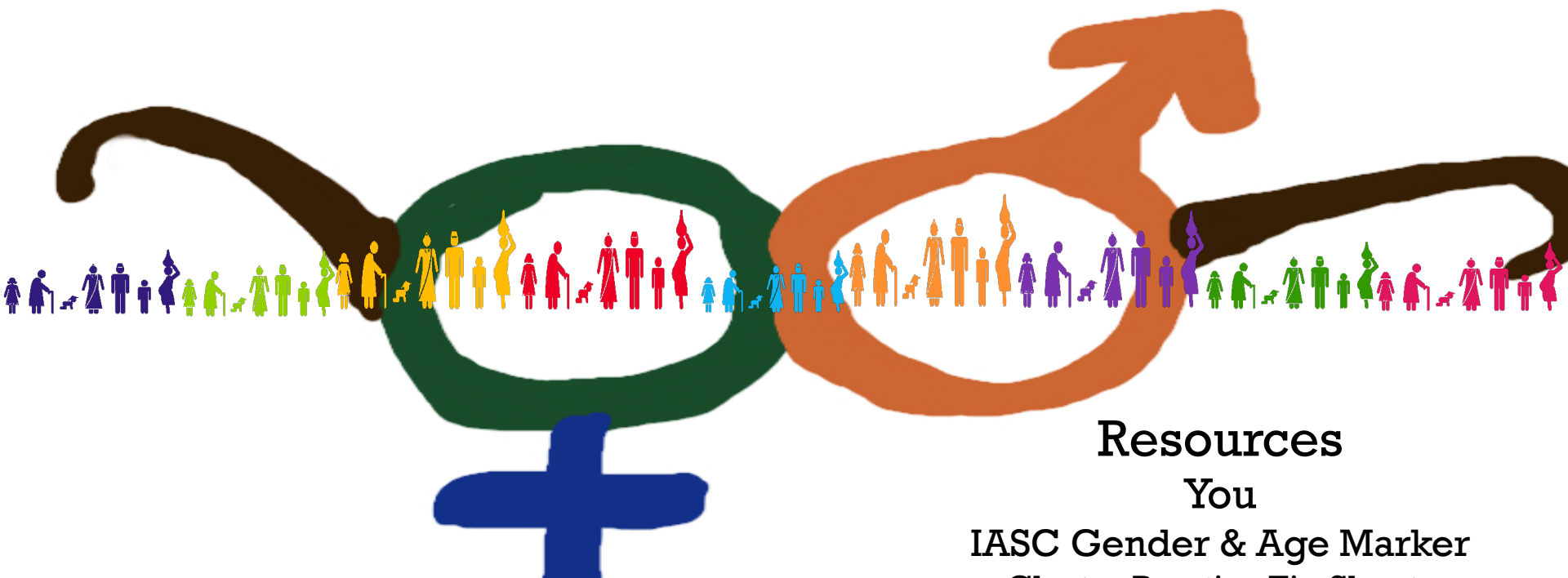|	
Gender, Age Groups & Action	**4**
Gender & Action	**3**
Age Groups & Action	**2**
Programming Action	**1**
No Action	**0**

Targeted Action

T
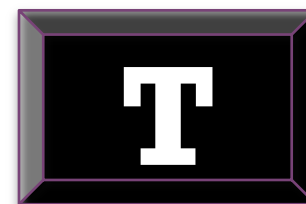
Mainstreaming Gender

M

and Not Applicable

Thank You

Resources

You

IASC Gender & Age Marker

Cluster Practice Tip Sheets

GAM Overview Tip Sheets

GEMs Guidance Notes

Roles & Responsibilities Tip Sheer

How to Use & How to Analyze Tip Sheet

GEMs Training

Coordination Tip Sheet

Reporting GAM Results Tip Sheet

GAM website

GenCap