Overview of IASC Gender & Age Marker (GAM)

March 2017
IASC Marker: Generic vs Specific

**NEEDS**
- Analyze
- Design
- Access
- Participate
- Train
- Address GBV
- Collect, analyze & report SADD
- Target actions
- Coordinate

**ACTIVITIES**
- Gender Analysis
- Tailored Activities
- Participate in Management
- Satisfaction

**INDICATORS**
- Gender Analysis
- Tailored Activities
- Participate in Management
- Satisfaction
Gender & Age Marker Pilots

2015 GAM M tested
- Jordan: Education, Food Security and Protection (Child Protection, SGBV, Protection)
- CAR: Health, Food Security, Nutrition, Protection and WASH
- Yemen: WASH, NFIs, Education and Protection

2016 GAM M piloted
- Yemen & CAR: Humanitarian Pooled Funds
- Jordan: Education, Health & WASH

2016 GAM D&M piloted
- WFP: DRC & Myanmar
- Global clusters, Geneva: Protection, GBV, CCCM, Education, Intercluster
- ECHO, Brussels

2017 GAM D&M piloted
- Early Recovery Cluster: Pakistan & Haiti
- WFP Myanmar
- Ukraine
Back to the Basics: Building Blocks

- Gender Analysis
- Tailored Activities
- Participation in Management
- Satisfaction
Gender Equality Measures in the GAM

Gender Analysis
- Needs Analysis
  - Gender
    - Age Groups

Tailored Activities
- Tailored Activities
  - Gender
    - Age Groups

Participate in Management
- Influence Design, Implement & Review
  - Gender
    - Age Groups

Satisfaction
- Survey Satisfaction
  - Gender
    - Age Groups
# GAM Results Page

## Coding Results

### GAM Design

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEM A</td>
<td>Gender Analysis</td>
</tr>
<tr>
<td>GEM D</td>
<td>Tailored Activities</td>
</tr>
<tr>
<td>GEM G</td>
<td>Participation in Project Management</td>
</tr>
<tr>
<td>GEM J</td>
<td>Satisfaction</td>
</tr>
</tbody>
</table>

- **During Project Design**
  - **Code Meaning**: The programming action takes into account gender and deepens with age groups.
  - **GAM D Project Code**: 4

- **Code Meaning**: The Project will significantly contribute to gender equality, including across age groups.

### GAM Monitoring

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEM A</td>
<td>Gender Analysis</td>
</tr>
<tr>
<td>GEM B</td>
<td>Collect and Analyze SADD</td>
</tr>
<tr>
<td>GEM C</td>
<td>Good Targeting</td>
</tr>
<tr>
<td>GEM D</td>
<td>Tailored Activities</td>
</tr>
<tr>
<td>GEM E</td>
<td>Protect From GBV Risks</td>
</tr>
<tr>
<td>GEM F</td>
<td>Coordination with Actors</td>
</tr>
<tr>
<td>GEM G</td>
<td>Participation in Project Management</td>
</tr>
<tr>
<td>GEM H</td>
<td>Feedback &amp; Complaints Processes</td>
</tr>
<tr>
<td>GEM I</td>
<td>Transparency</td>
</tr>
<tr>
<td>GEM J</td>
<td>Satisfaction</td>
</tr>
<tr>
<td>GEM K</td>
<td>Benefits</td>
</tr>
<tr>
<td>GEM L</td>
<td>Project Problems</td>
</tr>
</tbody>
</table>

- **During Project Implementation**
  - **Code Meaning**: The programming action is not present.
  - **Needs Analysis Set**: 0

- **Code Meaning**: The programming action does not take into account gender or age groups.
  - **Adapted Assistance Set**: 0

- **Code Meaning**: The programming action does not take into account age groups without gender.
  - **Adequate Participation Set**: 2

- **Review Set**: 2

- **GAM M Periodic Project Code**: 0

- **Code Meaning**: There is little evidence that the Project will contribute towards gender equality.
Thank You

Resources

IASC Gender & Age Marker
Cluster Practice Tip Sheets
GAM Overview Tip Sheets
GEMs Guidance Notes
Roles & Responsibilities Tip Sheer
How to Use & How to Analyze Tip Sheet
GEMs Training
Coordination Tip Sheet
Reporting GAM Results Tip Sheet
GAM website